

Regina Transition Women's Society  
39th Annual Report 2014/2015



## Table of Contents

---

♥ Agency Information.....	
♥ Agenda for the 2014/2015 Annual General Meeting .....	
♥ Minutes of the 2013/2014 Annual General Meeting .....	
♥ President’s Message .....	
♥ Treasurer’s Message .....	
♥ Executive Director’s Message .....	
♥ Program Information .....	
♥ Funding Partners and Donors Over This Past Year .....	
♥ Audited Financial Statements for the Year Ending March 31, 2015.....	Appendix

**OUR VISION** is “Supporting women and children to live violence free”.

**OUR MISSION** is “Regina Transition House serves the needs of women and children through the provision of safe temporary shelter and support services. We provide education and offer a voice to address family violence.”

**OUR ORGANIZATION:** Regina Transition Women’s Society is a non-profit organization registered in Saskatchewan and a registered Canadian charity. The Society is governed by a volunteer board of directors which oversees the operation of Regina Transition House.

Operating funds are received from the Ministry of Justice, United Way Regina, City of Regina, and Saskatchewan Housing. Regina Transition House relies on the generosity of our community and raises over 20% of annual operating costs each year through donations, fundraising and project grants.

Regina Transition House can accommodate 27 women and children. The shelter operates 7 days a week, 24 hours a day providing safe short term housing, support counselling, information and education, advocacy and referral services for women and children, outreach and children’s programming, as well as, providing basic needs and emergency transportation.

Since opening its doors on January 12, 1976, Regina Transition House has been providing emergency housing and services to over 14,000 women and children fleeing violence. The Society works continually to identify needs within our community and ensure that programming and services reflect current issues faced by the women and children who access our services.

**WE BELIEVE** that conflict can be resolved without violence. We believe that everyone has the right to live in harmony and enjoy a peaceful and productive life. We believe that by working together we can create a kinder world.

## ♥ REGINA TRANSITION HOUSE - THE HOUSE WITH HEART ♥



### 2014/2015 Operational Funding:

Source:	2014/2015	2013/2014
Government of Saskatchewan ♥ Ministry of Justice	64.4%	72.4%
Donations, Fundraising & Investments	22.9%	17.0%
United Way Regina	6.0%	7.5%
City of Regina	2.8%	2.0%
Project Grants	3.5%	0.6%
Saskatchewan Housing	0.4%	0.5%

### Board of Directors 2014/2015:

Tracy Kuhtz ♥ President

Louise Mohr ♥ Past President

Les Krentz ♥ Vice President

Steve Compton ♥ Treasurer

Pamela Anderson ♥ Member at Large

Carla Blakley ♥ Member at Large

Irene Davies ♥ Member at Large

Anne Penniston Gray ♥ Member at Large

Molly McCreary ♥ Member at Large

Darrell Reine ♥ Member at Large

Karen Rowan ♥ Member at Large

Kristy Shaw ♥ Member at Large

Devin Wallin ♥ Member at Large

**Membership:**

Membership is open to the public. Members are invited to the Annual General Meeting, eligible to vote at the Annual General Meeting and eligible to stand for election to the Board of Directors. Members receive semi-annual newsletter and are invited to fundraising events. The annual membership fee is \$15.00.

**Education & Public Awareness:**

Regina Transition Women's Society is committed to:

- ♥ Taking an active role in informing and educating the public about the abuse of women and children;
- ♥ Encouraging and supporting policies which ensure the safety and well-being of women and children;
- ♥ Working with other community organizations to ensure that women and children receive the support they need.

For Further Information Contact:

(306) 757-2096 Ext. 2

[info@reginatrtransitionhouse.ca](mailto:info@reginatrtransitionhouse.ca)

[www.reginatrtransitionhouse.ca](http://www.reginatrtransitionhouse.ca)



## **Agenda for the 2014/2015 Annual General Meeting June 25, 2015**

The Annual General Meeting is scheduled to begin at 12:00 Noon, 25 June 2015

Executive Royal Hotel

### **Agenda:**

- ♥ President's opening remarks
- ♥ Approval of Agenda
- ♥ Approval of Minutes of the 2013/2014 Annual General Meeting
- ♥ President's Message
- ♥ Treasurer's Message
  - a. Treasurer's Report
  - b. Approval of Audited Financial Statements
  - c. Appointment of Auditors for 2014/2015
- ♥ Executive Director's Message
- ♥ Program Information
- ♥ Election of Board Members
- ♥ New Business
- ♥ Adjournment

Meeting to be followed by guest speaker

Jo-Anne Dusel ♥ Provincial Coordinator ♥ PATHS

## **Minutes of the Annual General Meeting June 26, 2014**

### **In attendance:**

*Members:* Pamela Anderson, Tina Beaudry-Mellor, Kelly Canham, Steve Compton, Irene Davies, Les Krentz, Tracy Kuhtz, Molly McCreary, Louise Mohr, Anne Penniston Gray, Darrell Reine, Karen Rowan, Kristie Shaw, Devin Wallin

*Staff:* Carla Beck, Stephanie Dunn, Katherine Hamilton, Maria Hendrika, Coralee Peterson, Jane Kard, Amanda Delorme, Gerard Suarez

*Guests:* Sarah Valli, Kate Lesser, Andrea Moss

*Guest Speaker:* Corporal Regan Riddell

### **1. Opening Remarks**

Louise Mohr, President of the Board of Directors, greeted members and guests and called the meeting to order at 12:16 p.m. Louise asked all guests to introduce themselves.

### **2. Approval of Agenda**

*Motion:* Les Krentz/Karen Rowan

That the agenda be approved as circulated. *Approved*

### **3. Approval of Minutes of previous Annual General Meeting.**

*Motion:* Anne Penniston Gray/Kelly Canham

That the minutes of the Annual General Meeting of June 18, 2013 be approved as circulated.  
*Approved*

#### **4. President's Report**

Louise Mohr highlighted items from her written report.

Motion: Louise Mohr/Tina Beaudry-Mellor

That the president's report be accepted as circulated. Approved

#### **5. Financial Report**

##### **a. Approval of Audited Financial Statements**

Steve Compton presented the audited financial statements.

Motion: Steve Compton/Tracy Kuhtz

That the audited financial statements for the fiscal year ending 31 March 2014 be accepted as circulated. Approved

##### **b. Appointment of Auditors for 2014/2015**

Motion: Devin Wallin/Tina Beaudry-Mellor

That the services of Mintz & Wallace are retained for the upcoming 2014/2015 fiscal year.  
Approved.

Motion: Tracy Kuhtz/Karen Rowan

That the treasurer's report be accepted as circulated. Approved

#### **6. Executive Director's Report**

Maria Hendrika highlighted items from her written report.



Motion: *Anne Penniston Gray/Karen Rowan*

That the Executive Director's report be accepted as circulated. Approved.

## **7. Program Reports**

Carla Beck presented the program reports.

## **8. Board of Directors Election**

Tina Beaudry-Mellor presented the following slate of nominees to the Board of Directors:

The following individuals are entering the second year of their two year term:

Louise Mohr	Tina Beaudry-Mellor
Steve Compton	Kristy Shaw

The following individuals are up for re-election:

Karen Rowan	Tracy Kuhtz	Devin Wallin
Les Krentz	Molly McCreary	Irene Davies
Anne Penniston Gray		

The following nominated individuals have agreed to let their names come forward to this election:

Darrell Reine	Pamela Anderson	Carla Blakely
---------------	-----------------	---------------

There were no nominations from the floor.

Motion: *Molly McCreary/Irene Davies* that nominations cease.

Tina Beaudry-Mellor asked members for approval of the slate of nominees.

Motion: *Anne Penniston Gray/Les Krentz*

That the individuals listed on the nomination list (above) shall constitute the Board of Directors for the year 2014/2015. Approved.

## **9. New Business**

Change to the Bylaws

Motion: *Karen Rowan/Steve Compton*

That Article VII: Directors, Section 1, be amended to read: "To be eligible to hold office as a director, a person shall be a member in good standing and shall not be an employee of the corporation. Approved."

## **10. Adjournment:**

Louise Mohr adjourned the meeting at 12:55 pm

The guest speaker followed the AGM.



## ♥President's Message♥

The Board's work over the past year has been very future focused – with significant work done on our strategic plan, succession planning and exploring the House's role in offering a voice to address the issue of family violence. As a result of this year's work, next year's work will be focused on impactful ways to offer a voice to address family violence in our community, continue to support our staff team in developing programming to meet the changing needs of the women and children we serve and to celebrate the 40<sup>th</sup> Anniversary of the Society in 2016.

I would like to extend a thank you to the staff who make a difference every day for the women and children that seek shelter and support services at the house. Each of you touch people in a meaningful way and provide a safe space where they can change their lives.

To the team that supports our board, thank you for your professionalism, caring and insight provided as the board conducts its business. Maria, Carla, Hayley and now Lenore make our jobs easier and more fun.

To the people and organization who give so generously to the House – donations, grants or volunteering. We say thank you, without your support we would not be able to create the physical, mental, emotional and social space for the women and children at the house.

To the Board members, I would like to say thank you for your support. As a new President, it has been an easy role to undertake because of the quality, professionalism and support you provide to me and each other as we work to make Transition House stronger. Goodbye to Kristy, Steve, Louise and Tina who have left or are leaving the Board. You have collectively given over twelve years of service to this organization and your impact will be felt as the house moves forward. Keep in touch – you will be missed.

Tracy Kuhtz President ♥ Board of Directors



## ♥Treasurer's Message♥

Regina Transition House finished the 2014/2015 fiscal year in a sound financial position. Our ability to serve women and children through safety and support services was made possible through our funding partners, donors and volunteers in their commitment to a community living violence free.

We would like to thank and acknowledge our funding partners: the Ministry of Justice, United Way Regina, City of Regina, Saskatchewan Housing Corporation and the many organizations, individual donors and volunteers who make our work possible. This year we were pleased to receive new funding from the Homelessness Partnering Strategy.

This year's financial statements represent the maintenance and growth of income, the careful management of expenses and the maintenance of adequate financial reserves to ensure we can meet any challenge with confidence and continuity of service to those who reach out for our support.

The Board of Directors would like to thank the staff and volunteers at the House for their significant efforts throughout the audit and throughout the year in being stewards of your generous community support. We would also like to thank Clint Ceholski and Carolyn Duncan with MWC Chartered Professional Accountants, LLP for all their efforts during the audit process.

I would also like to offer thanks for the many thoughtful and generous donors in our community and in particular the Leader Post Christmas Cheer Fund, Scotiabank Charity Golf Tournament, as well as all the organizers of the Diva's Night Out. Special thanks are extended to Friends of Transition House who organized the 22<sup>nd</sup> Annual Soiree fundraiser and to Colleen Silverthorn and Sean Frisky for opening their home for this event. Thank you to all for your incredible support.

Steve Compton ♥ Treasurer



## ♥ Executive Director's Message ♥

Regina Transition House strives to create the physical, mental, emotional and social space for women and children where they can change their lives.

To that end, we provide a homelike atmosphere for the families who stay in our shelter. We aim to make women feel welcomed and valued in a safe and secure environment. We are here to assist them and to provide or refer them to the appropriate services to meet their needs. We make further linkages to community services and

resources for ongoing support and protection. In our Children's Program we stress safety and ensure that children understand that they are not responsible for the violence in their home. Outreach programming and housing advocacy provides support and resources for women to secure adequate housing and to rebuild their lives. On at least a weekly basis, we invite residential and outreach clients to participate in suppers, social events and learning activities. All of these activities come together to create a "House with Heart".

Regina Transition House is proud to report that our organization is now accredited under Imagine Canada's national Standards Program. The Standards program is a set of shared standards for charities and non-profits designed to strengthen public confidence in the charitable sector by offering accreditation to charities that demonstrate excellence in board governance, financial accountability and transparency, fundraising, staff management and volunteer involvement. The shelter also participated in a peer review to monitor program compliance with the Provincial Association of Transition Houses and Services (PATHS) Service Standards which are based on best practices within a shelter setting.

Over the last year, we have completed a three year strategic plan, reviewed and updated our vision and mission statements, developed a risk management plan, produced Program and Human Resources

Manuals. Key administrative activities included enhancing data security and upgrading equipment and systems.

Our staff members were successful in achieving a major program goal - to assist more women from the community than in the previous year. A critical factor in this success was addressing women's housing needs in a timely manner. This was made possible with additional funding, the purchase of a new van and the development of housing partners. Our focus on housing attainment resulted in a significant reduction in length of stays and Regina Transition House was able to help 27% more women in our residential shelter program. Equally important, support for housing retention was provided through outreach programming.

This year we were fortunate to have the opportunity to make significant investment in the professional development of our staff team. Training opportunities included: critical incident debriefing, client advocacy, motivational interviewing, conflict resolution training, risk assessment, leadership and a staff retreat. Whenever possible, professional development is provided to all of the full-time staff as a group.

Our strategic plan will guide us into the new year with a focus on improving client outcomes, building our volunteer program, the development of a communications plan, an HR recruitment and retention plan and emergency measures planning. Our upcoming 40<sup>th</sup> anniversary will give us opportunities to promote our services to the public and to acknowledge the hundreds of individuals who have contributed to the ongoing success of our organization over the past four decades.

In closing, I would like to thank our funders whose ongoing support provides us with the stability to deliver services to vulnerable women and children in our community and to our many donors and supporters whose generous gifts continually enhance our programming. I would like to thank the board of directors for their time and thoughtful support and to all the members of Regina Transition House staff for their commitment to making the world a better place each and every day. I would like to extend a special thank you to Carla and Hayley who are my right and left hands and extend a warm welcome to Lenore who has recently joined our team.

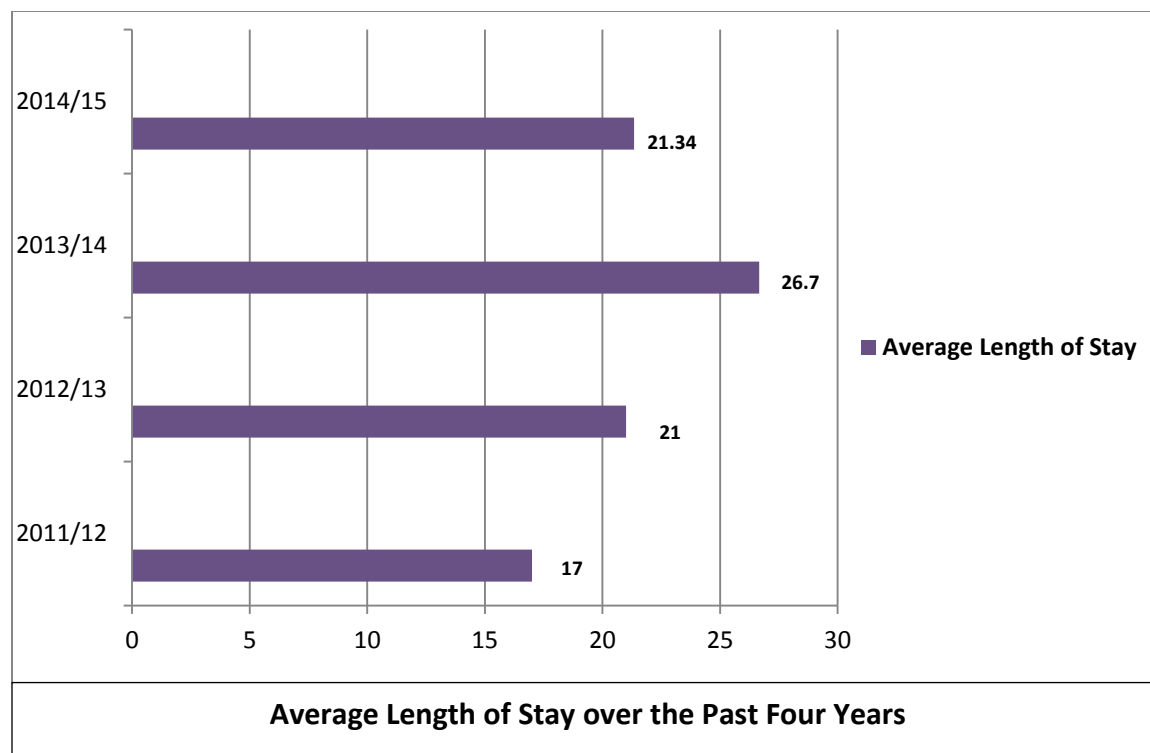
Maria Hendrika ♥ Executive Director

## ♥ PROGRAM INFORMATION ♥

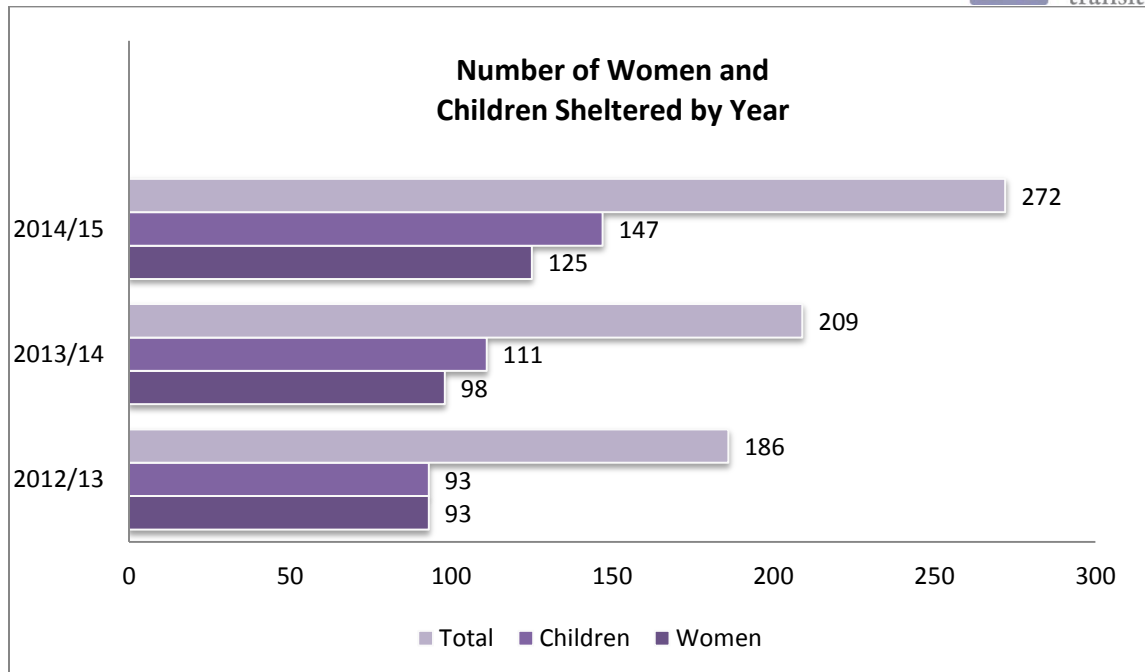
For over 39 years, our shelter has provided service to women and children fleeing abuse and has worked towards the elimination of violence in our community. During the 2014/2015 year, Regina Transition House continued to provide shelter and services to women and children who sought our assistance.

This past year, we set our sights on reducing the length of stay at our shelter with an eye towards providing services to more of the women and children who seek shelter with us. We concentrated our efforts and adjusted staffing in order to achieve these goals.

We did realize a significant reduction in the average length of stay this past year. The average stay was 21.34 days this year, down from a high of 26.7 days in 2013/14.



As predicted, this reduction in the length of stay had a direct impact on the number of women and children that we were able to provide service to in our shelter.



During this past year, we provided residential service to:

- ♥ **272 People** (up from 209 last year)
- ♥ **125 Women** (up 27.5 % from 98 last year)
- ♥ **147 Children** (up 24.5% from 111 last year)

In addition to in-shelter services, we continued to serve women and children through our successful *Bridges of Hope Outreach Program*. At the end of the 2014/15 year, approximately 37 women and 80 children were active in our Outreach Program. An additional 85 women and 161 children were involved in our Outreach Program over the course of the last year in some capacity.

In 2014/15 Regina Transition House provided 6121 bed nights to women and children in need of shelter. That translated into a room occupancy rate of 91.34% last year.

Again this year, the most common referral source for women entering our shelter was self-referral with exactly half of our clients coming to the shelter this way. The next most common source of referral was family or friends, accounting for an additional thirteen percent (13%) of referrals. Mobile Crisis or the Domestic Violence Outreach program at Family Service Regina accounted for an additional eleven percent (11%) of referrals to shelter.

Other sources of referral included Social Services, Victim's Services, schools, Police and the RCMP.

This past year, 93.8% of women cited abuse as their primary reason for entering shelter. This is up from 91% each of the previous two years.



We continue to have a long waitlist of women and children waiting to enter our shelter. This past year was the first year out of the last three that our waitlist total was below 1000 people. Last year, a total of 369 (452) women, who had a total of 455 (556) children in their care, called requesting entry to our shelter during the past year.

Of those women seeking entry, 311 were placed on our waitlist after further assessment. Others were not placed on the waitlist due to various factors; the most common being that they needed immediate space (41).

Of those on the waitlist, 53 (41) women were able to enter the shelter later the same day that they called. Another 51 (61) women were able to come into shelter after being on the waitlist for periods of time ranging from 1 to 29 days. The average wait was 8.84 days.

Of the women who were on our waitlist but did not enter shelter, we were unable to contact the majority of the women once they had called us; 128 (85). Another 54 (85) women were able to find accommodation elsewhere. An additional 19 women had changed their mind about leaving by the time we had called them back to offer shelter.

### **An Overview of Women and Children Utilizing our Services**

- ♥ 64% of women had never been in Regina Transition House before (69% last year)
- ♥ 16.8% of women had been in our shelter once before (13.5%)
- ♥ 19.2% of women had been in our shelter two or more times (17.5%)
- ♥ 72% of women reported being of Aboriginal (First Nations, Metis or Inuit) ancestry (80%)
- ♥ 7.25% of women came to shelter directly from a First Nation Reservations (12%)
- ♥ 7.3% of women were not born in Canada (7%)
- ♥ 70% of women reported experiencing some form of abuse as children (64%)
- ♥ 53 % of all children entering our shelter had witnessed the abuse of their mother (60%)
- ♥ 88% of all children were under 10 years of age when they entered our shelter (82%)
- ♥ 25% of women were unsure of their plans for future residence when they left our shelter (11%)
- ♥ 45.1 % were unsure about future plans for relationship with their abuser (34%)

## **Client Feedback**

We value the input of the women that stay at the shelter and utilize our service. Prior to departure, women are provided with an evaluation form soliciting feedback on their experience. This year we had a 44% response rate, down from 58.2% last year.

As reported earlier, the vast majority (93.8%) of women who enter our shelter do so because they have experienced domestic violence. This is also reflected in the evaluation responses, with the most common answer to the question, “Why did you seek shelter?” being “Because I was mistreated” (71%). However, the next single most common response women gave when we requested that they tell us why they chose to come into shelter was “*I want to change my life*” (58%).

### **Other highlights:**

#### **Women who stated that they felt safe while at Transition House**

83.6% of women responded in the affirmative (Strongly Agree- 41 and Agree 5)

#### **Women who left the shelter with a safety plan**

65.45% of respondents responded that they had a safety plan upon departure

#### **Women who left the shelter with increased knowledge about the effects of violence**

75% of respondents responded in the affirmative

## ♥ Patricia's Story ♥

Patricia left her home in 2003. She stayed at a shelter in a small town in Saskatchewan and obtained a restraining order against Jeremy, her common-law partner and abuser. Admittedly, she broke the terms of the no contact order and reunited with Jeremy in 2004. The cycle of abuse continued. Patricia stayed, she said “for the children.”

In 2005, Patricia and her 3 children arrived at Regina Transition House by cab. They had left their home in a hurry while Jeremy was out. Patricia was hurt and afraid with bite marks on her face and her arm sore from being twisted behind her back. The couple had been together for a decade. Patricia describes Jeremy as very physically and emotionally abusive, often fueled by alcohol. After 10 days at Regina Transition House, Patricia moved into an apartment in Regina. She did not respond to the messages from our Outreach Worker and contact was lost.

In February of 2015, Patricia returned to Regina Transition House, following an assault. She knew the shelter was a safe place to go. She had now spent 20 years in an abusive relationship. While in the shelter, Patricia was connected with counselling services to help her break the cycle of violence. Regina Transition House staff continued to provide education on the red flags, the honeymoon phase, the Power and Control Wheel and safety planning.

During her stay, Jeremy proposed marriage along with promise of happily ever after. Patricia accepted and returned home. For a few days she noticed that he was trying to change. After three weeks Jeremy reverted back to his abusive ways. All the things she had learned at the shelter about the cycle of abuse, the red flags and most importantly, the Honeymoon Phase came to mind.

She recognized all the signs.

Patricia returned the ring and left. She contacted Regina Transition House and got involved in the Outreach Program. Patricia is now working on her plans for establishing independence and living without violence.

Recently, Patricia walked into the Outreach Group smiling. She stated she felt stronger and more independent every day. She is staying with her mother while she looks for work and housing and “things are good”. Regina Transition House is familiar. It is a place where she feels comfortable, respected and supported.

For 10 years, Regina Transition House has supported Patricia. Wouldn't it be wonderful to think a woman leaves her abuser one time never to return? For many women that is simply not the reality. Every time a woman enters Regina Transition House is a new opportunity.

♥ “Supporting women and children to live violence free.” ♥

## A HEARTFELT THANK YOU TO ALL OUR FUNDING PARTNERS AND DONORS OVER THIS PAST YEAR



♥ Laureen and Randall Graham ♥ Lynn Tompkins ♥ Brenda Long-Beckman ♥ Ronald and Paulette Blackburn ♥ Susan and Russell Blackwell ♥ the Estate of James Derby Armstrong ♥ Louise Haines ♥ Ernest Anderson ♥ Brad McNaughton ♥ Les Krentz ♥ Mara Litschko ♥ Renee Mohr ♥ Francis Untied Church Women ♥ Michael and Kathleen Maier ♥ Jacqui Schumiatcher ♥ Jenna Kozan ♥ Lyn Goldman ♥ Laura Ursu ♥ Becki Schultz ♥ Patricia Middleton ♥ Kaitlin Herridge ♥ Kirsten Holowaty ♥ Erin Glass-Johnson ♥ Warner Truck Industries ♥ Ingrid Alesich ♥ Elsie Schultz ♥ Saskatchewan Professional Drycleaners Association ♥ True Harmony Designs ♥ Carol Schick ♥ Estelle Moodie ♥ Donald and Claire Kramer ♥ Sheri Melnick ♥ Barbara Keirnes-Young ♥ Betty Lou Turner ♥ Didi McCreary ♥ Red Hawk Well Servicing, Inc. ♥ Norm Leier ♥ Joyce Anderson ♥ John and Mary Jean Mollard ♥ Marlene Smith-Collins ♥ Darlene Juschka ♥ Joanne Skidmore and John Coflin ♥ Ron Okumura ♥ Jane Ekong ♥ William Blanshard ♥ Original Cyn Photography ♥ Faye Rafter ♥ Spartan Controls ♥ Kit, Barry and April Peterson ♥ Shelley Rowley ♥ Janice Stratychuk ♥ Noah Evanchuk ♥ Rosanne Glass ♥ Beth Traynor ♥ Rosella Mitchell ♥ Stephanie Dunn and Marcus Ellam ♥ Irene Davies ♥ Wendy Daku ♥ Louise Burns-Murray ♥ Judy Beck ♥ John and Judy Hrycak ♥ Marjorie Wesson ♥ Sunlife Financial Volunteer Program ♥ Pamela Smith ♥ Ralph Goodale and Pamela Goodale-Kendel ♥ Beverley Bradshaw ♥ Sharon Leibel ♥ Janice Siekewitch ♥ Curves ♥ Gina Genoves ♥ Jean Nelson ♥ Louise Procyshyn ♥ Wendy Corscadden ♥ Carolyn McBean ♥ Diane Parent-Wallace ♥ Beth Millar ♥ Kathy Peer Point ♥ Myrna Allan ♥ Ronald and Elizabeth Shirkey ♥ Kothare Dnyanada ♥ Kathleen Bower ♥ Donald Kozlowski ♥ Starla Grebinski ♥ David and Diane Pahl ♥ James and Aaron Gulak ♥ Dale and Karla Paidel ♥ Albert and Judith West ♥ Karen Hack ♥ Catherine Benning and Quentin Kalyniuk ♥ Leesa Streifles ♥ Joan Hexham ♥ Gord and Julie Dillon ♥ Trina Vicq Fallows ♥ CMA/CA/CGA Joint Venture ♥ Devon Anderson ♥ Russell Investments Canada LTD. ♥ Ronald and Christine Evans ♥ Kathleen Brogden ♥ Jim and Carmela Haines ♥ Gayle and Dennis Dodds ♥ Brenda Long-Beckman ♥ Wallace Rug and Upholstery Cleaners Ltd. ♥ Denise Knoll ♥ Linda Van Havere ♥ Kenneth Robertson and Nellie Knapman-Robertson ♥ Helen Tempel ♥ Tor Hill Ladies Golf Club ♥ Sharon Hurd ♥ John and Margaret Watkins ♥ YWCA of Regina ♥ Canadian Women's Foundation ♥ Murray Women's Golf Club ♥ Karen Haggman ♥ Ryan Vermette ♥ SunLife Financial ♥ Denis Garand ♥ The Muttart Foundation ♥ Grace M.W.M.L ♥ Scotiabank Charity Golf Tournament ♥ Wilf and Mona Leippi ♥ Sunset United Church Ladies Fellowship ♥ Maria Harder ♥ Lynda Velmer ♥ Mother Teresa Middle School ♥ Dymrna Gallet ♥ Larry Ocrane ♥ South Saskatchewan Community Association ♥ Pauline Rumpel ♥ Kamara Starblanket ♥ Elaine Andreas ♥ Nancy Lee Hassen ♥ Rheta Renwick ♥ Independent Financial ♥ Ann Curry ♥ Jill Vaisey ♥ Manish Jhanjee ♥ Karen Ortman ♥ Graham's Holding ♥ Carievale United Church Women ♥ Nick Gayton ♥ Joan Henry ♥ Murray Bantle ♥ Patricia Thompson ♥ Co-operative Hall Insurance ♥ Tracy Kuhtz and Harvey King ♥ St. Anne's Catholic Women's League ♥ Edwin Rodger ♥ Paul Podl ♥ Silversides and Cox ♥ Rouleau United Church ♥ Yvonne Terry ♥ St. Cecilia's Church Men's Club ♥ Elaine Costescu and Murray Merson ♥ Leaderpost Christmas Cheer Fund ♥ Molly McCreary ♥ Sean and Kayla Genaille ♥ Rose and Ron Sharpe ♥ The Christmas Gifters ♥ United Way ♥ Viola Glaze ♥ Noreen and Andrew Landers ♥ Vicky Vongkhaophet ♥ Valerie Paulson ♥ Gayle Johnson ♥ Darcy and Elaine Ehman ♥ Maureen Hall ♥ Elizabeth and Jim McHattie ♥ CUPE Local 3967 ♥ Adam and Loaine Grandel ♥ Ted Knight ♥ Contemporary Singles Social Club ♥ Susan Wiebe ♥ Susanne Arndt ♥ Elaine and Gary Pack ♥ Gerry Marsden ♥ Joseph and Sheila Roberts ♥ Clarence and Liz Heller ♥ Wawanesa Life Insurance Co. ♥ JTI MacDonald Corp. ♥ Lakeview United Church Women ♥ Sunset United Church ♥ K+S Potash Canada ♥ Ed Smith ♥ Mengel Floor and Window Fashion ♥ Darrell Reine ♥ Charlotte Moleski ♥ Shirley MacFarlane ♥ Janice and Harvey Seitz ♥ the Estate of Edna Lethbridge♥

### ♥ Our Funders ♥



United Way  
Regina



Service  
Canada



## ***We know that we are on the right track when we hear comments like these...***

### ***About the shelter itself:***

*"I really enjoyed it—it was comfortable" "My room was awesome!!!" "You're doing great. I got comfortable quick."*

### ***About feeling safe at the shelter:***

*"You have a good system here—one I feel safe in" "(I felt safe) because I knew my abuser couldn't come here" "It was reassuring that there were cameras all over the house" "The staff was very warm and it made the stay cozy"*

### ***About staff and programming at the shelter:***

*"I am so grateful for the TH staff. They are so kind and supportive the minute you are in their care they make sure that you are well and respected. I appreciate them for the wonderful work they do—helping out women. Amazing Job!! I am forever grateful."*

*"Thank you to everybody, you have been a huge part of my journey in moving forward! I couldn't have come at a better time or have been in a more perfect place. A sincere heartfelt thank you to you all."*

*"I enjoyed the safe environment and would like to take this opportunity to express our gratitude for you opening your doors and keeping us safe!"*